



# General Staff Union News

Community and Public Sector Union – NSW SPSF Branch

UNSW  
BRANCH

“United we  
bargain,  
divided we  
beg”

Contact the CPSU:

[www.cpsu.unsw.edu.au](http://www.cpsu.unsw.edu.au)

Lindsay O’Keeffe  
VICE PRESIDENT, UNSW  
BRANCH  
(02) 9385 - 7944

CPSU @ UNSW  
Matthews Arcade  
(02) 9385 8717

CPSU Head Office  
GPO Box 3365,  
Sydney 2000.

[www.cpsu-spsf.asn.au](http://www.cpsu-spsf.asn.au)

(02) 9220 0976



The Community and Public Sector Union:

## The General Staff Union

I write on behalf of our branch of the Community and Public Sector Union to invite you to join. The CPSU is the largest General Staff union, both on campus and across Australia, and has represented General Staff at UNSW for over 40 years. Our Union is the only Union that works exclusively for you in higher education.

As the specialist General Staff Union, the CPSU provides quality industrial expertise and confidential support to members. The CPSU understands the issues that concern you.

The CPSU is a democratic union with the primary goal of representing and advancing our member’s interests. Although we’re happy to work with Academic Staff industrially, we do not represent them, and we will not agree to meet their demands at the cost of General Staff.

The CPSU is more than just insurance for your working environment. We represent general staff’s interests during workplace change processes, restructures and enterprise bargaining. The CPSU represented general staff in negotiating the UNSW (General Staff) Enterprise Agreement 2003 which details all your current working entitlements.

This includes:

- An average of 17% wage increases for General Staff over the next 3 years.
- Improved maternity and paternity leave with access for the first time for casual staff.
- An increase of over 2% on casual loading to 23%, and a conversion process for long-term casuals to permanent employment.
- A commitment by the University to spend \$1 million over two years improving child care facilities at UNSW.
- Guarantees reclassification cannot lead to a position being downgraded.

For more information about your working conditions, or any other issues, please feel free to contact myself, your local delegate or organiser.

In Solidarity,

Lindsay O’Keeffe

UNSW CPSU Branch Vice President

Authorised by John Cahill, Acting State Branch Secretary , PSA House, 160 Clarence St Sydney 2001

**CPSU Industrial Staff @ UNSW:**

**Industrial Officer Andrew Holland 9220 0976**

**Organiser Thane Pearce 0408 223 276**

**Organiser Blake Stephens 0409 993 976**