



CPSU @ UOW

CONTACTS:

Bart McKenzie
UOW Organiser
0439 606 169
bmckenzie@psa.asn.au

Felix Bronneberg
Organiser
4226 4749
fbronneberg@psa.asn.au

Xanthe Thompson
Industrial Officer
02 9290 1555
xthomson@psa.asn.au

Wollongong Office
Suite 3, 8/10 Victoria St
WOLLONGONG 2500
Phone: (02) 4226 4749
Fax: (02) 4226 4667

CPSU (SPSF) State
Branch Office:
160 Clarence Street,
SYDNEY 2001
Phone: (02) 9290 155
Fax: (02) 9262 1623
Web: www.psa.labor.
net.au/universities
Email: cpsu@psa.asn.au

Community & Public Sector Union: The General Staff Union

Another 4.1% Pay in 2005 for hardworking Wollongong UniCentre Administrative Staff

Pay rise

The Enterprise Agreement between the Community and Public Sector Union (CPSU) and the UniCentre delivered a 4.1% pay rise effective from 6 Feb 2005 for the hardworking administrative staff at the UniCentre. The pay rise is the second instalment since the certification of the agreement and is part of the overall general enhancement of conditions contained in the current EA due to the hard work of the CPSU and the members at the UniCentre.

Better Conditions

The enhancement of working conditions includes the provision of family friendly working arrangements and leave entitlements, for example:

If a member of staff has exhausted their carers leave, they shall be entitled to take a maximum of 3 days from their accumulated sick leave entitlement as carers leave.

Another significant feature of the agreement is the broad banding of classifications 1-2, 3-4 and 6-7

Broad banding gives admin staff access to accelerated progression through the grades and also recognises the nature of position change allowing for more flexibility within structured system.

What you can do

The UniCentre enterprise agreement illustrates how the collective strength of members can be used to achieve positive outcomes. However winning these great entitlements is only half the battle. Protecting and enforcing the agreement over the next few years in a climate made uncertain by impending Federal Government reforms is just as important.

Our ability to win entitlements and protect our rights is directly related to our strength in numbers.

If you are a non-member eligible for membership now is the time to join the CPSU the General Staff Union. Add your voice to winning and protecting our entitlements. Fees are tax deductible.

We've included a membership form and reply paid envelope for your convenience. Alternatively you can call your UOW organiser to discuss membership.

UNITED WE BARGAIN, DIVIDED WE BEG!