

UTS Know your rights redundancy & redeployment



September 2007

THE GENERAL STAFF UNION

Q: Not happy with your student administration restructure letter?

A: You have the right to appeal

Support Staff have 7 days from the date of receiving the letter to lodge an appeal under 4.15 of the UTS Recruitment and Selection Policy. To use the appeal mechanism you need to follow the process outlined in 4.15 of the Policy.

This means you need to:

- * Make a written notification to the Vice-Chancellor through Human Resources Unit within seven days of receiving written notification of unsuccessful application.
- * This must be followed up with supporting documentation within 14 days of receiving written notice of the unsuccessful application.
- * Explain how you failed to gain the position due to lack of due process, which means failure of the selection committee to duly follow University Policies and Procedures.

Contact your CPSU delegate if you wish to make an appeal, or find out more about how this process works or if you have sufficient grounds to lodge an appeal.

Your CPSU delegates supporting administration staff in this process are:

CPSU UTS President Matthew Low
CPSU Delegate Brian Davies
CPSU Delegate Rosa Bow
CPSU Delegate Mark Christopher
CPSU Senior Industrial Officer Andrew Holland
CPSU Organiser Daney Faddoul at:

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Join the CPSU the *General Staff Union* Today

your rights at work
worth fighting for