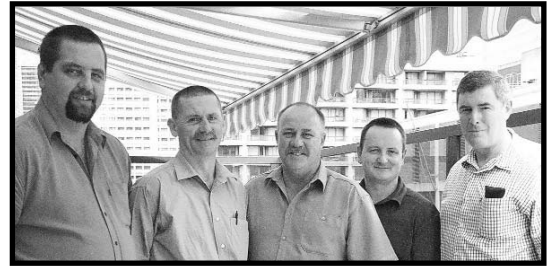


# KEYNOTES

## POVB Newsletter

February 2005



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### **PROFESSIONAL CONDUCT MANAGEMENT COMMITTEE**

The department has informed the State POVB representatives that it is going to review that arm of its operations.

The department has asked the POVB to be part of that review. The POVB has for some time been critical of the amount of matters not being dealt with by Governors /Regional Commanders. These matters are too often then referred to the PCMC, where they seem to grow a life of their own.

The major concern the POVB has is that it places unnecessary stress on members until the matter has reached its conclusion. In hindsight sometimes matters are so poorly handled it seems as though they have been passed on to cause anguish, such is the trivial nature of the matter under investigation.

Governors, Deputies & Commanders have a duty under the "Knox report" to deal with the issues & are being derelict in their duty by avoiding responsibility.

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### **LEGAL FUND**

We are still amazed at the number of members who have failed to join the Legal Fund.

Remember that once you are facing charges covered by the fund and you have failed to join, it's too late. The constitution prevents funds being made available to members wanting coverage after the incident.

The fund has tax deductible status.

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### **WAY FORWARD**

The way forward has been on the departments agenda since 2001/ 2002. Page 58 of the departments Annual report 2002 /2003, states that it's their intention to roll out the Way Forward to improve work practices and cost structures.

The State POVB have been informed that the Dept will be ready to negotiate with us around March 05.

The State POVB has been very deliberate in not being party to any negotiations regarding the operation of centres and other functions until such time as the Department puts on the table its blueprint for each centre etc.

When this happens the State POVB will then become involved with each centre in accepting or rejecting their proposals. All affected will individually vote on their agreements at their own centres.

The State POVB has done its own research and is committed to ensuring that no officer is placed in an unsafe work situation and we will argue no position losses.

As we have stated the department has been doing their figures for a considerable amount of time and we will not be hurried into making changes in existing centres etc. Until all issues raised have had a reasonable amount of time for proper discussion the POVB will not be agreeing with anything. There will be some issues we already realise that will be argued out in the Industrial Relations Commission and we have already informed the Commission of the distinct possibility of such a situation.

Therefore no member should loose money through Industrial Action as the Industrial Court has been alerted.

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### **POVB SUPPORT**

Recently another officer has found himself the owner of a MIN no. There were calls for support for that officer. We cannot give support to INMATES, fortunately this officer failed to rejoin and is not a member.

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### **CROWN EMPLOYEES AWARD**

We have recommenced discussions with the department re: our award conditions. For those who are wondering why this process stalled, the reason is that we took advice from our Principal Industrial Officer John Scullion at the time that headed our major pay award case that you don't engage the two at the same time.

The POVB state representatives would like to thank all those involved in securing the fully funded pay rise. The

recognition of the enormous amount of work and painstaking research to prove work value is something that most people would not have the opportunity to see, most only see the pay rise at the end, and not the process. Once again on behalf of the POVB State representatives well done.

Our award is now back on the agenda and discussions will commence this week.

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## STATE POVB POSITIONS

### John Campbell

For those who are not aware our Chair John Campbell has resigned as of the 21st Jan 05. John has represented PO's for over 14 yrs, 8yrs of that time spent on the State POVB, 4yrs as POVB Chair.

It should be recognised that during John's time as chair, the POVB State representatives was forced to negotiate through issues that the POVB has never had to deal with. These issues have been extremely challenging ie Drug & Alcohol Policy, Searching Policy, Bulling & Harassment Policy, Smoking Policy and the new Consent Award for the new Centres, after the Government indicated that they were not going to keep the gaols Public.

John showed foresight and team commitment during this challenging time.

John now works fulltime as a regional organiser for Northern Region for PSA, covering all

departments/agencies in the Public Sector. The current members of the State POVB executive would like to thank John for all his efforts and wish him well in the future.

### Bill Taylor

Bill was recently seconded to the POVB State as Country Vice Chair. Unfortunately Bill has had to stand down because of health reasons. It is with regret that we accept his decision.

Bill showed his commitment to his members after the Goulburn riot in April 2002, and made those delegates at the Delegates To Management conference acutely aware of the need to maintain our safe systems of work and why he held a certain view on the flexibility of certain matters of union philosophy and Management.

Bill has been a delegate all up 13 yrs in the mines and POVB, 3yrs as Goulburn Chair and his efforts on behalf of his members has not gone unnoticed. Well done!

The vacant Country Vice Chair position will be covered by Steve McMahon protem until the POVB State election in March. Steve is the current vice chair of Goulburn. Steve has been a long serving delegate at Silverwater before transferring to Goulburn were he has worked with their sub-branch till present. He is seconded under the rules of the POVB Feb 05 Page 3.

## POVB EXECUTIVE

BRIAN McCANN	Chair POVB	John Moroney	0400 492 129
PAUL JONES	Vice Chair POVB	Parramatta	0425 320 792
TONY HOWEN	Secretary POVB	Cessnock	0414 591 417
STEVE McMAHON	Country Vice Chair POVB	Goulburn	0419 275 975
MATT BINDLEY	Assistant Secretary POVB	Parklea	0418 273 068

## PSA CONTACTS

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